TPB THE PROFESSIONAL BUILDER

SALES & MARKETING

BLUEPRINT FOR BUILDERS



SYSTEMS FOR SANITY PAGE 5

PROFESSIONAL BUILDERS RATE PAGE 8

PROFIT CALCULATOR



WHANGAREI TAURANGA TAUPO LOWER HUTT GISBORNE





- Open mind, open ears and good questions. Don't be a wall flower, get involved with the exercises and take notes. When you don't understand something, ask the question or write it down and ask the team after the workshop. Some of the most successful members we've worked with have been the most curious. If you put in 50%, you'll get 50% out. Put in 120% and get out the benefits of working ON your business.
- Swipe and Deploy, yes. But also edit, iterate and update. Most systems we provide are 80-90% complete and just require you to edit and make them your own. Remember that a rising tide lifts all boats and great business owners make the industry stronger. By being here, you're working towards a healthier industry. Take as many ideas, connections and insights as possible, but also put your own companies take on things so you don't become lost in a sea of sameness.
- **Take action.** One system installed once a week over the next year will completely transform your company. The biggest opportunity for you to create phenomenal results for you, your family and your team is to have a "vehicle" (Company) that is a sports car, not a 10-speed bicycle. The more you build a better machine, the more opportunity you'll have to achieve your goals. But first, you'll need to make a decision to act.



WHO IS TPB?

We're the number I community for building company owners looking to grow a professional building company that gives true wealth

- BOTH MORE PROFIT AND MORE TIME.

TPB IS STRUCTURED AROUND A TRIED AND TESTED WEALTHY BUILDER MODEL FOCUSED ON THREE CORE AREAS

1. NUMBERS & PRICING

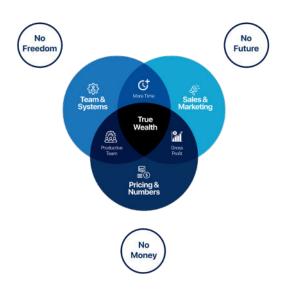
Pricing jobs correctly and understanding the numbers that drive cashflow and profitability

2. TEAM & SYSTEMS

On site & in the office (running jobs to timeline & budget, with systems & processes so you can step out of the day-to-day.)

3. SALES & MARKETING

Positioning you as the expert and go to builder within a chosen niche while generating a consisten flow of the right kind of leads



- We work exclusively with residential building company owners and since 2004, we have helped grow the businesses of over 3000+ members and 12,000 seminar and webinar attendees.
- We only use proven and tested frameworks to fast track your results and achieve more in 18 months than you otherwise would have been able to achieve through trial and terror, alone over the next 3-5 years.
- TPB has helped building companies expand and transform into profitable enterprises for their owners. you can't scale chaos, lack of systems or lack of profits. Let's fix that.
- The case studies at the end of this booklet show this. We have repeated results which stand head and shoulders above the rest, you can find over 500 examples on our website.
- One of the elements that sets us apart is our community of over 1,300+ like-minded building company owners and our team of expert coaches. This community of members and experts offer support to help answer your questions, get you unstuck and stay motivated. Our team of experts include coaches with specialities in sales and marketing, systems both on-site and in the office, team and leadership as well as numbers analysis and pricing.
- We assist and support by using our tools based on what's working right now and provide interviews, case studies, along with plug and play systems and templates. don't reinvent the wheel.

PROFESSIONALS BUILDER RATE (PBR)



YOURS TO FILL				EXAMPLE
MY NUMBERS	MOM	90 DAYS	12 MONTHS	MY NUMBERS
SALARY				SALARY
COMPANY				COMPANY
TOTAL				TOTAL
WEEKLY (50X WKS) /50				WEEKLY (50X WKS) /50
HOURS/WEEK				HOURS/WEEK
PBR/HRS				PBR/HRS

FOCUS ON THE RESULTS



YOURS TO FILL

EXAMPLE

	MOM	12 MONTHS	NOTES		MOM	12 MONTHS	NOTES
PROFIT				PROFIT	\$130K	\$300K	IMPROVE MARGIN FROM 14% - 20%
TURNOVER				TURNOVER	\$2.5M	Wha	LAND THE RIGHT TYPE OF JOBS & CLIENTS
TYPE OF WORK				TYPE OF WORK	EVERYTHING	RENO & ARCHITECTURAL	EXTENSIONS NEW BUILDS
AVG JOB SIZE				AVG JOB SIZE	\$250K	\$450K	LESS PRICING, LESS SCHEDULING, LESS ADMIN
# OF PROJECTS				# OF PROJECTS	ð	Ø	NO LIGHTS. NO WEEKENDS
HOURS/WEEK				HOURS/WEEK	\$	3	HIRE QS, HIRE OFFICE ADMIN
ROLE YOU PLAY				ROLE YOU PLAY	EVERY HAT, QS, PM, SALES	PM+CLIENTS	
ANYTHING ELSE IMPORTANT				ANYTHING ELSE IMPORTANT	STOP THINKING ABOUT BUSINESS 24/7 OUT OF 0/0	SPEC BUILD	



PROFIT CALCULATOR

EXAMPLE

Enter Your Desired Net Profit:

Enter Your Fixed Costs (Incl. Your Salary):

Total Gross Profit:

Your Existing	Your Projected	Your BMD	
\$200,000	\$400,000	\$900,000	
\$200,000	\$400,000	\$500,000	
\$400,000	\$800,000	\$1,400,000	

Enter Your Target Gross Margin

Your Required Annual Sales (Gross Profit+Gross Margin)

Enter Your Average Sale Value (total sales ÷ no. of jobs done)

Number of Projects You Need to Complete each Year

Enter Your Conversion Rate (no. of jobs won ÷ no. of quotes done)

16%	20%	25%
\$2,500,000	\$4,000,000	\$5,600,000
\$150,000	\$500,000	\$500,000
16.67	8.0	11.2
50%	50%	50%

	Number of jobs You Require to quote Year:	33.3
If working for 10 months	Number of Leads You Require Each Month:	3.3

Time taken to price/estimate a project in Hrs
Time spent pricing/estimating Monthly in Hrs

15	45	40
50.00	72.00	67.88

16.0

1.6

17.0

Cashflow Requirements

Breakeven (Low Tide) Annual

Monthly Cashflow Requirements (Low Tide)

For Profit (High Tide)

Monthly Cashflow Target (High Tide)

\$1,250,000	\$2,000,000	\$2,000,000
\$104,167	\$166,667	\$166,667
\$2,500,000	\$4,000,000	\$5,600,000
\$208,333	\$333,333	\$466,667

Company Valuation

Company Multiple (Based on predictability & continuity)

Stock (At Cost)

Assets (At Book Value)

Goodwill

Company Asset Value (Profit x Multiple)

1.5	2.5	3.5
\$50,000	\$100,000	\$150,000
\$100,000	\$200,000	\$500,000
\$300,000	\$1,000,000	\$3,150,000
\$450,000	\$1,300,000	\$3,800,000



PROFIT CALCULATOR

YOURS TO FILL:

	Your Existing	Your Projected	Your BMD
Enter Your Desired Net Profit:	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		
Enter Your Fixed Costs (Incl. Your Salary):	5 1 1 1 1 1 1		
Total Gross Profit:			
Enter Your Target Gross Margin	1 1 1 1 1 1 1 1 1 1		
Your Required Annual Sales (Gross Profit+Gross Margin)	1 1 1 1 1 1 1		
Enter Your Average Sale Value (total sales ÷ no. of jobs done)			
Number of Projects You Need to Complete each Year			
Enter Your Conversion Rate (no. of jobs won ÷ no. of quotes done)			
	aku, ku ta tengu sa pikular pikenti olah kata tibaba yakit ta pikan natala da basar	en de par potable en al produceren Fraderich i en de la potablecció de la participa de la companya de la participa de la parti	
Number of jobs You Require to quote Year:			
If working for 10 months Number of Leads You Require Each Month:			
Time taken to price/estimate a project in Hrs			
Time spent pricing/estimating Monthly in Hrs	8 6 8 8 8 8		
Cashflow Requirements			
Breakeven (Low Tide) Annual			
Monthly Cashflow Requirements (Low Tide)			
For Profit (High Tide)			
Monthly Cashflow Target (High Tide)			
Company Valuation			
Company Multiple (Based on predictability & continuity)	F		
Stock (At Cost)			
Assets (At Book Value)			
Goodwill			
Company Asset Value (Profit x Multiple)			



NOTES:

EXAMPLE

Enter Your Desired Net Profit:

Enter Your Fixed Costs (Incl. Your Salary):

Total Gross Profit:

Your Existing	Your Projected	Your BMD
\$400,000	\$400,000	\$400,000
\$400,000	\$400,000	\$400,000
\$800,000	\$800,000	\$800,000

Enter Your Target Gross Margin

Your Required Annual Sales (Gross Profit+Gross Margin)

Enter Your Average Sale Value (total sales ÷ no. of jobs done)

Number of Projects You Need to Complete each Year

Enter Your Conversion Rate (no. of jobs won ÷ no. of quotes done)

19%	20%	25%
\$4,210,526	\$4,000,000	\$3,200,000
\$500,000	\$500,000	\$500,000
8.42	8.0	6.4
50%	50%	50%

Number of jobs You Require to quote Year:	16.8	16.0	12.8
If working for 10 months Number of Leads You Require Each Month:	1.7	1.6	1.3

Time taken to price/estimate a project in Hrs

Time spent pricing/estimating Monthly in Hrs

30	30	30
50.53	48.00	38.40

Cashflow Requirements

Breakeven (Low Tide) Annual

Monthly Cashflow Requirements (Low Tide)

For Profit (High Tide)

Monthly Cashflow Target (High Tide)

\$2,105,263	\$2,000,000	\$1,600,000
\$175,439	\$166,667	\$133,333
\$4,210,526	\$4,000,000	\$3,200,000
\$350,877	\$333,333	\$266,667

Company Valuation

 ${\bf Company\ Multiple\ (Based\ on\ predictability\ \&\ continuity)}$

Stock (At Cost)

Assets (At Book Value)

Goodwill

Company Asset Value (Profit x Multiple)

1.5	2.5	3.5
\$50,000	\$100,000	\$150,000
\$100,000	\$200,000	\$500,000
\$600,000	\$1,000,000	\$1,400,000
\$750,000	\$1,300,000	\$2,050,000



MEMBERS RESULTS



OUR GP% WAS AT 21% WHEN WE JOINED NOW WE'VE SLOWED THE HAMSTER WHEEL DOWN AND OUR GP% HAS ACTUALLY

GONE UP TO 24%"

LANCE IRVING - IRVING BUILDERS

LEON STARTED CHARGING FOR QUOTES: AND **CLOSED 7/7** PROPOSALS, COLLECTING

\$ 30K+ FOR PRICING WORK

LEON GRUCHY - LG BUILDING





2023 CALENDAR YEAR	2024 YTD
CONVERSION RATE: 15%	CONVERSION RATE: 60%
GROSS PROFIT: 27%	GROSS PROFIT - 44%
NET PROFIT - 15%	NET PROFIT - 24%

■ GOTTEN PROJECTS WORTH

\$104K, \$250K, \$300K, & \$800K_m

SIMON MANNAH - PRESCOM CONSTRUCTIONS

TDB PROFESSIONAL BUILDER

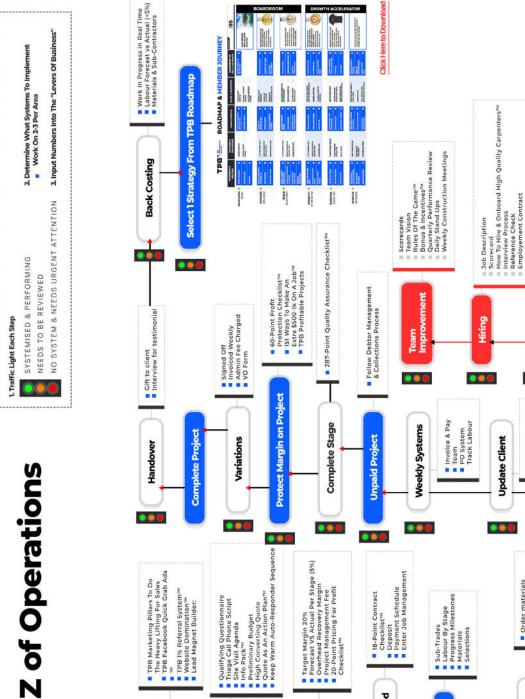
ROADMAP & MEMBER JOURNEY

		BOARDROC)M	GROW	TH ACCELE	RATOR
/85					ASTER A	QUIEMENTS OF S. NO PAPER IYS
YOUR SCORE HERE	YOUR DEFINED BMD HAS BEEN ACHIEVED	PBR OVER \$300/HR FOR THE LAST 90 DAYS, KEY TEAM IN PLACE FOR PRIORITY POSITIONS AND MINIMUM MARGIN OF OVER 25%	PBR OVER \$100/HR FOR THE LAST 90 DAYS. EXPENSES BELOW 14%. PIEPLINED WOOTK FOR AT LEAST 72 MONTHS AND VIVIDLY CLEAR BMD	MINIMUM MARGIN OF 20% AND 10 DAY LONG HOLIDAY TAKEN IN LAST 90 DAYS. PROFIT DRAWING ACHIEVED ABOWING ACHIEVED OWNERS SALARY.	WORKING IN OFFICE 1 DAY A WEEK, NO WORKING NIGHTS, WEEKEND HOLIDAY AND PBR OVER \$50/HR ACHIEVED IN LAST 90 DAYS	CLEAR PLAN, CLEAR REQUIEMENTS OF CHANGES AND ACTIONS, NO PAPER LOSSES FOR LAST 90 DAYS
LEADERSHIP OF SELF & BUSINESS	QUARTERY RETRAIS FOR YOU & THE FAMILY	100 DAY HOLIDAY METHOD LEADERSHIP TEAM TRAINING YOUR 100 YEAR SUCCESS MANTESTO	YOUR ZONE OF GENIUS BOARDROOM BUSINESS DEFENCE LEAGERSHIP & LEVERAGE COACHING	SUCCESS LEAVES CLUES THE PREDADED YEAR PROBLEM & CONSTRAINT SOLVING	PERSONAL PERCORMANCE: PHYSICAL & MENTAL FITNESS VISION BOARD 2 WEEK SPRINTS	FOCUS ON THE RESULTS & WYOTO VISION MINDSET OF A PROFESSIONAL BUILDER BECOME A BUSINESS ATHEIR
SALES & MARKETING	COMPLETE MARKET DOMINATION SHOWHOME / SHOWROOM STRATEGIES SALES TEAM (INDEPENDENT OF OWNER)	MARKTING & SALES COORDINATOR TRAINING YOUR SALES PERSON ADVANCED LEAD GENERATION (GOOGLE ADS)	SALES SCRIPTS TRAINING & SITE VISIT CHOREOGRAPHY QUOTE AS AN ACTION PLAN THE ULTIMATE BUILDERS MARKETING & SALES	SOLID & FILL YOUR PPELINE QUICKTY LOOKBOOK & WOW PACK THE COMPLETE MARKETING MASTERCLASS	DORECT RESPONSE WEBSITE YOUR HIGH CONVERTING BUILDERS SALES PROCESS AUTOMATED PROSPECT QUALIFFING PROCESS QUESTIONNAIRE & TRAKE CALL)	DEFINE YOUR TARGET MARKET & PERFECT PROJECT MARKETING PILLARS TPB 1% REFERRAL SYSTEM: PREDICTABLE PLUG & PLAY LEADS
TEAM & PEOPLE	GENERAL MANAGER: CREATE A COPY/CLONE UP YOU STRUCTURING A BUY-IN	BECOMING THE EMPLOYER OF CHOICE BONUSES & BENETIS CREATING AN ENVIRONMENT OF WINNING	QUARTERLY MANAGEMENT METINGS PROJECT MANAGEMENT PREGRANACE REVIEWS & CRUCIAL CONVERSATIONS	FOREMAN LEAD PLANNING HIRING AN OFFICE MANAGER SAME PAGE PLAN	RULES OF THE GAME & TEAM GOLD (PRINCIPLES) ONBOARDING PROCESS ACCOUNTABILITY & COACHING	HIRING PROCESS. ATTRACTING TALENT & JOB ADS ROLE SCOPE & DEFAUT DIARY RECLAIN YOUR TIME OUTSOURCE FORMULA
SYSTEMS & PROCESSES	FRANCHISE PROTOTYPE QUARTERLY COMPANY PLANNING	A-Z OF OPERATIONS. LEVEL 3 COMPANY STRUCTURE FOR CASH FLOW: LEVEL 3 COMPANY CULTURE & CODEX	A-2 OF OPERATIONS: LEVEL 2 COMPANY STRUCTURE FOR CASH FLOW: LEVEL 2 SCALING MULTIPLE SITES	A-Z OF OPERATIONS. LEVEL 1 COMPANY STRUCTURE FOR CASH FLOW: LEVEL 1 CLIENTS WEEKLY WRAP	LEVERAGE YOURSELF FROM SITE PROJECT MANAGEMENT SOFTWARE STACK QUALITY CONTROL	WEEKLY TOOLBOX METINGS DAILY STAND-UPS & 2-WEEK SPRINTS STOP DOING LIST SYSTEMS
NUMBERS & PRICING	FUNDING DEVELOPMENTS BUSINESS VALUATION INVESTMENTS	HIRING OR OUTSOURCING TO AM ESTIMATOR / OS PROFIT PROTECTION BALANGE SHET MASTERY	MONTHLY & QUARTERLY FINANCIAL REPORTS AUTOMATING & OUTSOURCING THE REPORTING PRICING VARIATIONS (CHANGE ORDERS) BUDGITING & SCALING EXPENSES	FRONT & BACK END MARGIN LEVERS YOUR PROFITBLE PRICING PROCESS INVOICING & WORK IN PROCESS	BACK COST ALL PROJECTS CASH FLOW FOREDASTING PERFECT P&L SET UP	PRICE FOR PROFIT & LEVENS OF THE BUSINESS PROCE FOR MARGIN. NOT MARK UP BREAKEVEN CALCULATOR
	SIGNIFICANCE \$12M+	SUCCESS \$5M-\$12M	SCALE *	STABILITY \$	SURVIVAL \$500-1.2M	STARTUP = \$0-\$500K



A-Z of Operations

HOW TO USE THE A-Z OF OPERATIONS



THE PROFESSIONAL BUILDER - SALES & MARKETING BLUEPRINT

Marketing

...

Sales

START HERE

Onboarding Framework
 Onramp Workbook
 Align With Company Values

Induct

...

TPB Client Communication

Order materials
 Phone contact RE
 start date
 Pre-Construction
 Meeting With
 Foreman & Team
 Scope Of Works &
 Budget Break Down
 With Foreman

Project Set-Up

...

Update Client

Contract Signed

...

Send Thank You Email

Schedule

...

Add To Newsletter, Email Sequence OR Re-Targeting Campaign

Pricing

Lead Not Converted

Start Project



IMPORTANT QUESTIONS YOU NEED TO ANSWER

AND WHY DO YOU CONTINUE WITH IT?
WHAT ARE YOUR REWARDS WHEN YOU HIT YOUR GOALS?
WHAT'S THE #1 THING YOU NEED TO DO DIFFERENTLY TO ACHIEVE YOUR GOALS?
VOLID DUCINECC MATURITY DATE
YOUR BUSINESS MATURITY DATE
WHO WILL YOU HIRE NEXT? (OFFICE MANAGER, PROJECT MANAGER, ESTIMATOR, FOREMAN, ETC.)
WHEN WILL YOU HIRE THEM?
HOW MANY HOURS WILL THEY SAVE YOU PER WEEK?
WHAT WOULD THIS FREE YOU UP TO DO?
WHAT'S THE OPPORTUNITY COST OF STAYING WHERE YOU ARE?



TEAM & SYSTEMS:

TPB BUSINESS MATURITY DATE

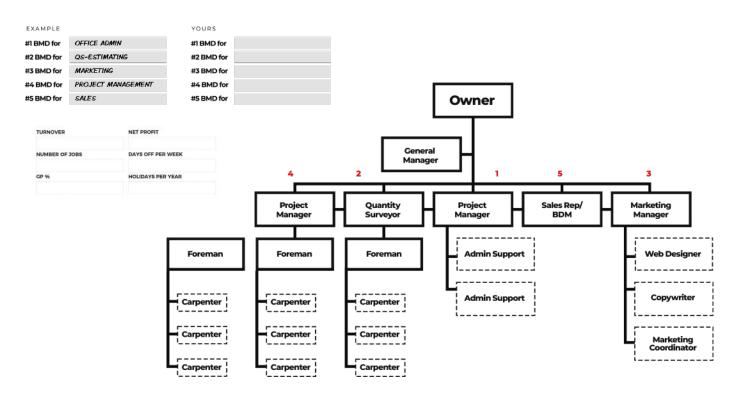
Everyone has their own BMD - Business Maturity Date...

It's the "Finish Line" of your business and is a 24-36 month goal for you to run towards.

It is specific in terms of the role you plan and the profit you draw from your business...

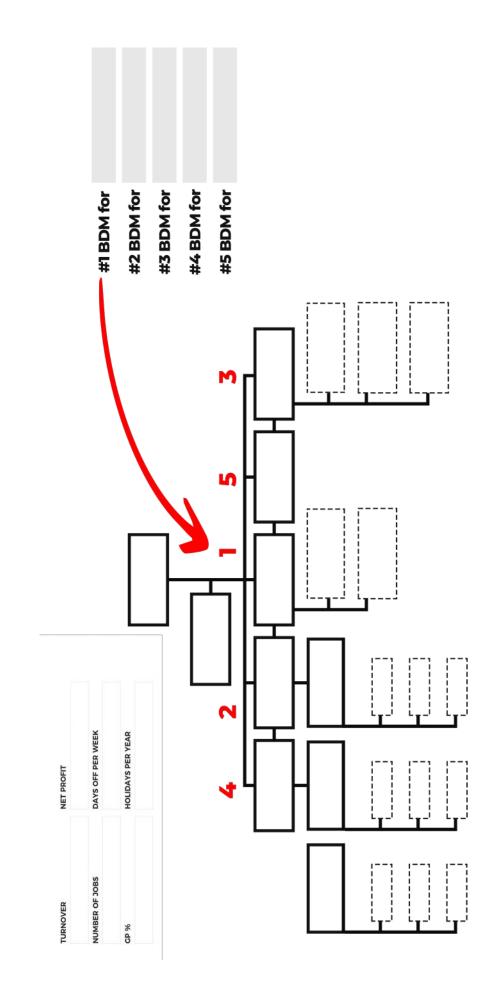
For some of our members we have worked with them to achieve a BMD of getting off the tools, installing a General Manager, systemising their weeks down to 3 days, setting their business up for sale or second locations, or just to be back and regularly profitable...

On your journey toward your BMD you may hit some milestones. For example your BMD for Sales, Project Management, Marketing, Office Admin, QS/Estimating... These are dates you are out of these functions of the business along your path to your ultimate BMD...



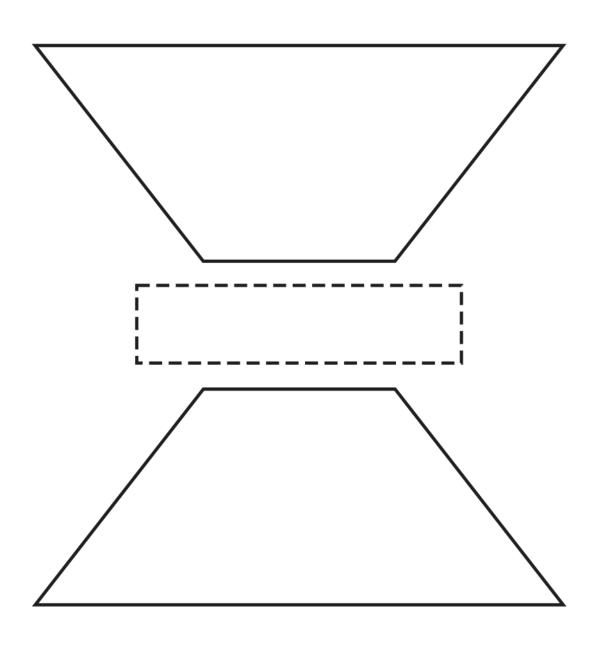
THE PROFESSIONAL BUILDER

TPB BUSINESS MATURITY DATE





MARKETING TRAFFIC + CONVERSION





TPB 10-STEP SALES PROCESS





SALES & MARKETING:

CHOOSE YOUR MARKETING 10X10

3 STREET WIDE FLYER & DOOR HANGERS	ARCHITECT & REAL ESTATE WOW MAILER
NICHED SITE & VEHICLE SIGNAGE	"KLT"TM INSTAGRAM STRATEGY
GEO-FENCED FACEBOOK ADS SYSTEM	TPB 1% REFERRAL PROGRAM (& BONUS SYSTEM)
GOOGLE ADWORDS & LANDING PAGE FUNNEL	CASE STUDY, TESTIMONIAL & VIDEO SYSTEM
HOME SHOW, SHOW HOME & OPEN HOMES	BNI, AWARDS, NETWORKING & SPONSORSHIPS

5 CONCERNS BUYERS HAVE:

- Communication
- Trustworthiness
- Timeline
- Budget
- Quality

4 QUESTIONS MARKETING MUST ANSWER:

- Who Are You?
- Who Is Your Team?
- How Can I Trust You?
- How Can You Help Me?



ACHIEVING YOUR VISION

■ WON 55 X MASTER BUILDER AWARDS ■ TEAM OF 30

SUPREME AWARD WINNER

2 X LOCATIONS

JUST GOT BACK HOME FROM 3 WEEK HOLIDAY IN BALI SO FEELING REFRESHED AND REVITALISED AND READY TO GET BACK INTO IT AND TAKE OVER TOWN









JUSTIN COOK - CBI CONSTRUCTION





BEFORE

- X \$2.7M TOTAL ANNUAL SALES
- X GROSS PROFIT \$379,000 (13.68%)
- X OVERHEADS 11.28%
- X NET PROFIT \$66,000 (2.4%)

AFTER

- \$3.05M TOTAL ANNUAL SALES
- GROSS PROFIT \$720,000 (24.07%)
- OVERHEADS 11.13%
- NET PROFIT \$392,568 (13%)

BRENT TAMATI - DIRECT BUILDING SOLUTIONS

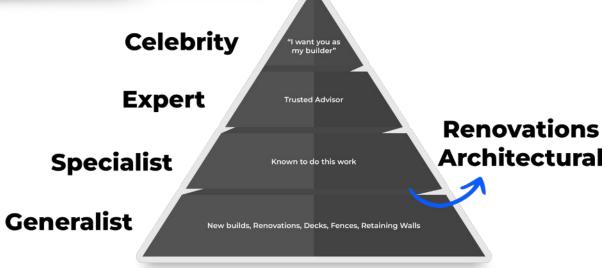


NOTES:		



SALES & MARKETING:



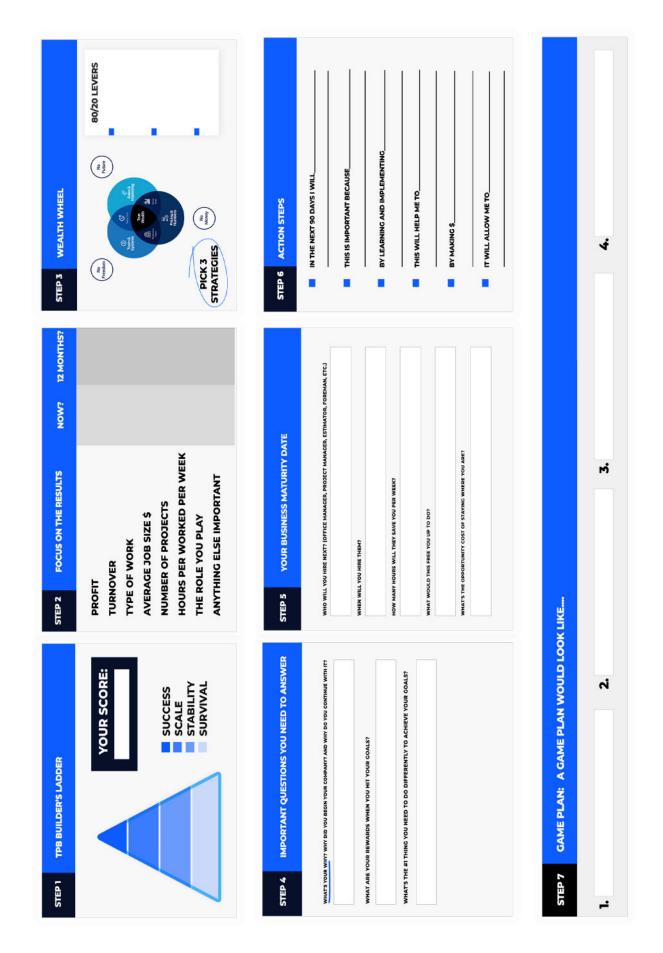




NOTES:		

BUILD YOUR PLAN







NOTE	ES:
=	



WHAT'S NEXT?

Whenever you're ready... here are 4 ways I can help you systemise your building company to buy you back your time and grow your margins to increase your profits:

FOLLOW OUR PODCAST ON ALL PLATFORMS

We interview top performers, and breakdown the business of building.

Subscribe to see all episodes of "The Builders Ladder"



JOIN US AT THE 2025 AUCKLAND BUILDERS SUMMIT

100+ top building companies for two days of business and personal development. No Lectures. Just Hot Seats, What's Working Right Now & Networking. Visit this link to learn more and RSVP your ticket before we sell out. www.builderssummit.co.nz



ENTER THE DRAW TO WIN BY FOLLOWING US ON INSTAGRAM



Follow, then Tag Us In your Post or story.

We select winners at the end of each week for swag and prizes.



SECURE YOUR PROFIT & PIPELINE AUDIT

Together, we'll review your finances to find an extra \$50k in net profit. Then we'll audit your marketing and sales to work out what strategy will work best for your business. Visit <u>calltpb.com</u> to book your initial chat and get paired with the correct coach.

